

Leadership Styles and Employee Engagement in the 21st Century

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Abstract. This study investigates the relationship between different leadership styles and employee engagement in modern organizations. By analyzing data from various industries, the research identifies which leadership styles are most effective in fostering high levels of engagement. The findings provide valuable insights for leaders seeking to boost employee morale and productivity through effective leadership strategies.

Keywords: Leadership Styles, Employee Engagement, Organizational Performance, Leadership Strategies, Employee Morale

Introduction

Employee engagement is a critical factor in organizational success, and leadership plays a pivotal role in influencing engagement levels. This paper explores the relationship between leadership styles and employee engagement, analyzing data from various industries to identify effective leadership strategies. By examining different leadership approaches, the study provides insights into how leaders can enhance employee engagement and, consequently, organizational performance. These findings are essential for leaders aiming to improve employee morale and productivity through effective leadership.

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