

Evolving Trends in Human Resource Management: The Digital Era

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Abstract. This article examines the evolving trends in human resource management (HRM) driven by digital technologies. By exploring the impact of digital tools on recruitment, training, and performance management, the study highlights how HRM is adapting to the digital era. The research provides a roadmap for HR managers to harness digital technologies effectively.

Keywords: Human Resource Management, Digital Era, Recruitment, Training, Performance Management

Introduction

Digital technologies are reshaping the landscape of human resource management (HRM), introducing new trends and practices. This paper explores how HRM is evolving in the digital era, focusing on the impact of digital tools on recruitment, training, and performance management. By analyzing these trends, the study provides a roadmap for HR managers to effectively harness digital technologies and enhance HRM practices. The insights from this research are crucial for HR leaders looking to navigate the digital transformation in their field.

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References

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