

The Role of Emotional Intelligence in Leadership Effectiveness

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Abstract. This article explores the role of emotional intelligence in enhancing leadership effectiveness. It examines how leaders with high emotional intelligence can better understand and manage their own emotions and those of their team members. The research highlights the impact of emotional intelligence on decision-making, communication, and team dynamics, providing valuable insights for leaders seeking to develop their emotional intelligence skills to improve organizational performance.

Keywords: Emotional Intelligence, Leadership Effectiveness, Decision-Making, Communication, Team Dynamics

Introduction

Emotional intelligence has emerged as a critical factor in determining leadership effectiveness in today's complex organizational landscape. Leaders who possess high emotional intelligence are better equipped to understand and manage their own emotions, as well as those of their team members. This article investigates the role of emotional intelligence in enhancing leadership effectiveness, focusing on its impact on decision-making, communication, and team dynamics. By analyzing various leadership models and case studies, the research provides insights into how emotional intelligence can be developed and leveraged to improve organizational performance.

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